

## Sustainability Policy

In 2011 Prinova initiated its' sustainability program. The program is targeted at reducing our carbon footprint creating a cleaner environment for generations to come. We have accomplished a lot since the start of this policy, and we plan to continue to enhance our systems. The main areas of focus are in energy consumption, paper reduction, and recycling.

### Accomplishments

#### *Energy Consumption*

Changed all lighting in warehouse and offices to High Efficiency Lighting  
Installed sensor lighting at 315 office  
Installed sensor lighting in some areas of warehouse

#### *Paper Reduction*

Introduced electronic invoicing. Have currently reduced paper invoicing by 80%

#### *Recycling*

Created program to recycle, cardboard, paper, and plastic from both warehouse and office

### Future Goals

Prinova plans to reduce energy consumption by 5% over the next 5 years. This will be accomplished by installing more sensor lighting and installing air curtains on the dock doors, and upgrading our HVAC system.

Prinova plans to reduce paper consumption by 30% over the next 5 years. This will be accomplished by promoting paper conservation, and increasing access to less waste printing options.

Prinova plans to improve our collection of recyclable waste.

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