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Prinova Supplier Commitment

9/12/14

Dear Valued Customers:

Prinova is committed to providing quality, safe products through partnerships with our suppliers through responsible business practices. We require open communication from our suppliers in order to ensure product consistency and integrity. Prinova is dedicated to providing a workplace for its employees that is safe, ethical, and mutually beneficial.

Prinova requires its suppliers to act in accordance with all applicable local, state, and federal laws and regulations. In addition, international laws and industry standards must be followed where applicable. We also expect our suppliers to provide quality, safe products through a workplace that is committed to wellness and a high level of ethics. Prinova specifically requires our suppliers to be in compliance with slavery and human trafficking laws.

Prinova is committed to continued and future partnerships with its suppliers and their efforts to uphold a high level of compliance. Please let us know if you need any further information regarding Prinova and its ongoing commitment to supplier partnership.

Thanks,

A handwritten signature in black ink that reads "Keith J. Robertson".

Keith J. Robertson
Quality Systems Manager
Prinova